UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON

|  |  |
| --- | --- |
| ,  Plaintiff(s),  v.      ,  Defendant(s). | CASE NO.  [to be filled in by Clerk’s Office]  Complaint for a violation of fair labor standards  Jury Trial:  Yes  No |

# The Parties to This Complaint

## Plaintiff(s)

*Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.*

|  |  |
| --- | --- |
| Name |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |

## Defendant(s)

*Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.*

|  |  |  |
| --- | --- | --- |
| Defendant No. 1 | |  |
| Name |  |
| Job or Title *(if known)* |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |
|  | |  |
| Defendant No. 2 | |  |
| Name |  |
| Job or Title *(if known)* |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |
|  | |  |
| Defendant No. 3 | |  |
| Name |  |
| Job or Title *(if known)* |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |
|  | |  |

|  |  |  |
| --- | --- | --- |
| Defendant No. 4 | |  |
| Name |  |
| Job or Title *(if known)* |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |
|  |  |

## Place of Employment

The address at which I am employed or was employed by the defendant(s) is

|  |  |
| --- | --- |
| Name |  |
| Job or Title *(if known)* |  |
| Street Address |  |
| City and County |  |
| State and Zip Code |  |
| Telephone Number |  |

# Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than $75,000 is a diversity of citizenship case. In a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal court jurisdiction? (check all that apply)

Federal question  Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

## If the Basis for Jurisdiction Is a Federal Question

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case. Attach additional pages if needed.

## If the Basis for Jurisdiction Is Diversity of Citizenship

### The Plaintiff(s)

#### If the plaintiff is an individual.

The plaintiff (*name*) Click here to enter plaintiff’s name., is a citizen of the State of (*name*) Click here to enter plaintiff’s state.

#### If the plaintiff is a corporation.

The plaintiff, (*name*) Click here to enter plaintiff’s name., is incorporated under the laws of the State of (*name*) Click here to enter state, is incorporated under the laws of the State of (*name*) Click here to enter state, and has its principal place of business in the State of (*name*) Click here to enter state.

*(If more than one plaintiff is named in the complaint, attach an additional page providing the same information for each additional plaintiff.)*

### The Defendant(s)

#### If the defendant is an individual.

The defendant, (*name*) Click here to enter defendant’s name., is a citizen of the State of (*name*) Click here to enter state. Or is a citizen of (*foreign nation*) Click here to enter country..

#### If the defendant is a corporation.

The defendant, (*name*) Click here to enter defendant’s name., is incorporated under the laws of the State of (*name*) Click here to enter state, and has its principal place of business in the State of (*name*) Click here to enter state.

Or is incorporated under the laws of (*foreign nation*) Click here to enter country., and has its principal place of business in (*name*) Click here to enter location..

*(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)*

### The Amount in Controversy.

The amount in controversy-the amount the plaintiff claims the defendant owes or the amount at stake-is more than $75,000, not counting interest and costs of court, because (*explain*):

# Statement of Claim

*State as briefly as possible the facts of your case. You may wish to include further details such as the names of other persons involved in the events giving rise to your claims. Do not cite any cases. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.*

## Nature of employer's business:

## Dates of employment:

## Employee's job title and a description of the kind of work done:

## Rate, method, and frequency of wage payment:

## Number of hours actually worked each week in which a violation is claimed:

## Description of the alleged violation(s) (*check all that apply*):

Failure to pay the minimum wage (*explain*)

Failure to pay required overtime (*explain*)

Other violation(s) (*explain*)

## Date(s) of the alleged violation(s):

## Additional facts:

# Relief

*State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages. Attach additional pages if needed.*

# Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing:

Signature of Plaintiff

Printed Name of Plaintiff

Date of signing:

Signature of Plaintiff

Printed Name of Plaintiff

Date of signing:

Signature of Plaintiff

Printed Name of Plaintiff